



NEWSLETTER

Onfreight Logistics - Onsort Material Management



Congratulations to Santino Visilli and Courtney Michinski on completing the 2023 Next Generation Program through the OTA. They join Jim Pereira, Sean Sweeney, & Zina Bublica as graduates.

LETTER FROM THE PRESIDENT

The holiday season is here and I am so thankful for all on the Onfreight and Onsort Teams for making 2023 successful! This year was full of challenges, and changes but as always our team stepped up and made it all work. As we say goodbye to 2023 I hope you all reflect on both the positives and negatives of the past year as it all makes us stronger as people and as a team. Be proud of the good, and remember the lessons learned from the not-so-good.

I am excited to celebrate the holiday season with you all at our Christmas Party and Luncheons and wish you and your families health, happiness, and togetherness.

Enjoy this holiday season, be safe, take care, and let's take on 2024 with a mission for success in all areas of our lives.

With thanks,

-Steve



WHAT'S HAPPENING

- Corporate Christmas Party December 8th
- **SAVE THE DATE! December 19th** we will celebrate the holiday season with a luncheon for Onsort & Onfreight employees. Join us for lunch starting at Noon with dinner starting around 3pm. Meat & Vegetarian options will be available.
- Review Time! Managerial Reviews to be completed by December 8th with individual reviews conducted by management to be completed between December 11-18.

With the cold winter weather now upon us its time to consider some safety tips for a safe winter season.

- Driving in winter weather is hazardous, let family or friends know your itinerary if heading out so they will know if you have not arrived at your destination in a timely manner.
- With Christmas decorative lights and candles burning indoors, make sure you have working smoke alarms, do not leave candles burning unattended, turn off Christmas lights overnight.
- Have a family emergency kit ready for power outages, flashlight, blankets, water, and food, you never know.
- Keep an emergency kit in your vehicle, blankets, extra clothing and shoes, flashlight and first aid kit.
- Keep these in your vehicle, extra antifreeze/washer fluid, jumper cables, salt/sand or kitty litter.
- Check weather reports before heading out. Winter can be beautiful, but also hazardous if you're not prepared, bundle up for the weather, don't drive in bad weather if not necessary and drive safe.

December 2023

SAFETY TIP OF THE MONTH

**Jim Pereira-
Asset/Fleet Safety Manager**

Remember, you are a professional driver, drive as such. Your family and friends are counting on you!



EMPLOYEE SPOTLIGHT BOB KRANIAUSKAS

I am Robert (Bob) Kraniauskas. I am married and have 3 married daughters and 5 grandchildren, hence the lack of hair. I guess I should fast forward a bit. How did I get here? Oh, such a tale of mystery and intrigue that honesty not even I am sure of. I started my professional career as a Custom Inspector which gave me the opportunity to meet people from all walks of life. From celebrities (too many to list) to individuals who, unfortunately got themselves into a hole lot of trouble. But people all the same. As my career progressed, I moved from the border to the administrative side. One of my first managerial positions got me on the front page of the Windsor Star. Not the Rolling Stone, but a front page none-the-less. The article was about my unit and our responsibility to dispose of the all the beer, wine and liquor seized at the border. Contrary to common belief, yes, we did dispose of it. I did spend several more years in various positions within Customs. Soon it was time again for a career change and I moved to the other side of the Department of National Revenue, Taxation. No doubt I had some real experiences here having done assignments in Collections and Audit. Here again, I met with a variety of people with some unbelievable tales and explanations as to why their taxes were such a mess. But oddly enough I enjoyed it. Well as the years passed so many things changed as they do in life. Now here it is staring me in the face, retirement! I remember it like it was yesterday. I emptied my office of all my photos and mementos into the car. Here I was on Riverside Drive smiling ear to ear with my framed front page on the passenger seat next to me... I will never have to work again! True. It wasn't too long into retirement that it hit me. I was Disney's little mermaid, I wanted to be where the people are. Having had all those experiences with people at work, I knew I had to get back out there. I was starting to believe that world didn't exist any longer. Went to some real terrible places, they expected me, a retired public servant, to really work. It was August 10, 2016 as I just completed one of these shifts that I decided to call it a career. Just then I got the call; are you available tomorrow to report to Onsort? Okay one last chance. Answering that call changed my retirement and my life. I found it. A happy place where the people are. Nice people. People who are a pleasure to be around. If retirement is sitting around the "home" playing cards and enjoying each other's company, my version is standing around putting rings on miniature liquor bottles and enjoying your companionship. We have all sorts of activities here. On gym days I get to weight lift copious cases of Havana Club. What else could I ask for? So yes, I am still retired, it's just in a happy place because of all of you. From my family to yours, all the best this holiday season and Merry Christmas.

