

NEWSLETTER

Onfreight Logistics - Onsort Material Management



Onfreight was recognized by Trucking HR Canada as a Top Fleet Employer. This is Onfreight's 7th consecutive Top Fleet award!

LETTER FROM THE PRESIDENT

Recently we have had to deal with significantly slower economic times. Some of that expected as we have discussed and some of it brought on by the recent strikes of the Big 3 car companies.

These random unpredictable strikes certainly affected production which ultimately affected our business.

Our Customer Service and Dispatch Teams have done a great job under these trying circumstances to keep most of you working as much as possible. Now that we are in the final stages of this interruption in business (pending ratifications) the business opportunities should improve and more work available for all! Good News!

As we start to feel the chill of winter approaching let's make sure we all take better care of ourselves and stay healthy! I am personally trying to exercise more and complete my I phone exercise circle daily.

I find it helps keep me more active and hopefully leads to a healthier life!

Take Care and Be safe!

-Steve



New equipment was delivered in October. Our maintenance team continues to work hard keeping all of our fleet safe and ready for the road!

WHAT'S HAPPENING

- Office Staff please RSVP by NOVEMBER 25th to Kellie or Santino or reply to your email invite for the office Christmas party.
- Remembrance Day is Saturday, November 11th. A sincere thank you to all service members past and present.
- To be announced...Dates for Driver Safety Meeting & Driver Holiday Celebration.

- This month's safety tip, **Winter Driving & Patience**
- Driving a tractor trailer in winter conditions, demands a specific set of skills for professional truck drivers.
- Driving in snow and ice requires more stop time due to poor traction and poor visibility. Please allow more distance between you and the traffic ahead of you, stopping distances are increased in snow and ice. Slow down! Drive according to the weather conditions. Look out for black ice! Close to freezing temperatures look for clues that black ice is on the roads, watch for spray coming up from tires in front of you or your trailer tires, no spray may mean black ice, also build up of ice on your truck's mirrors, antennae or the top corners of your windshield may mean black ice is present on roadways.
- **BE PATIENT.** Take your time in bad weather, slow and steady will get you there, if you hurry you could end up in an accident. **LEAVE SPACE!**

November 2023

SAFETY TIP OF THE MONTH

**Jim Pereira-
Asset/Fleet Safety Manager**

Remember, you are a professional driver, drive as such. Your family and friends are counting on you!



EMPLOYEE SPOTLIGHT

DIANA KARN

DRIVER PAYROLL COORDINATOR

Hi, my name is Diana Karn and I am your driver payroll coordinator. I have been in this role since June of 2020 and enjoy being part of the process that makes us all happy. Getting paid!

I didn't start here though. A few senior dispatchers may recall a very "New to the industry" dispatcher that didn't even know what "Bob Tail" meant. That was me in 2016, learning all the In's and Out's of the logistics world. Fast paced, multitasking and hair pulling, but always enjoyed the interaction with the People. Onfreight has a lot of great people, and I am happy to be part of this family dynamic. Whatever is thrown at me, I am willing to step into any situation needed.

I believe that life is about balance and am grateful for time with family, friends and things I love to do. In my spare time I enjoy all types of music, playing guitar and piano, but cooking is my real passion. I am a true foody!

I am thankful to be part of this Onfreight team and look forward to meeting those I have not yet met. I will always be present and pleasant.

